

MINUTES
JUNE 25, 2009

Attendance: Merry Fusselman, Dave Garrett, Erik Olson, Dave Havell, Shana Heyn, Irene Rytting - Excuse Cheri Jackson and Brandon Clarke

Principal Report: Merry reported on her trip to Washington DC where she attended the National Charter conference, "Race to the Top." Merry reviewed the new rotation schedule with Specialty Teachers:

- Orff Music – music curriculum taught using Core Knowledge. Hope is that fundraisers will help buy instruments.
- New librarian will work Monday and Thursday all day and Friday mornings. Schedule for Band and Orchestra changed from letter sent earlier. Get it on website, new schedule for Band and Orchestra

6th B & O– after school on Monday

5th B & O- after school on Thursday

- Interviews for 5th grade teachers scheduled; 2nd Interviews for Assistant Principal on Monday

Gradebook: When can parents get grades online? This is a priority. Board feels that parents' ability to see grades on-line will help them stay informed as to how their children are doing. Gradebook also helps teachers ensure concepts are being taught effectively. Discussion that Gradebook needs to be running the day school starts.

Charter school numbers (CRT raw data) captured; board reviewed preliminary scores; saw range of scores. Discussion about Math, Science.

Incentive base pay discussed. Need to define what program is. Discussion on how best to incentivize teachers. Need a good evaluation form. Discussion on how best to incorporate test scores. Need to evaluate how effectively teachers are setting and meeting goals. Dave Havell will e-mail John Bennion for information. Gradebook program should help with teacher assessment. Dave Garrett spoke about Credo Report, a Stanford University study of 12 states comparing charters to public schools. CRA goal is to provide best education.

Discipline program discussed.

Drop-off/pick-up issue discussed and ideas were advanced to enforce the idea that drop-off point is not at front of school. This is not safe. Parents need to understand that the safest route is to follow the guidelines and drop children off in designated areas.

David Garrett reported on proposed 2009-2010 budget. Encourages prudence in budgeting; cautious approach for uncertain future. Two to three fiscal years may pass before economy stabilizes.

Legislature may dip in rainy-day fund for education. ARRA help to mitigate losses this year. Tight budget mode.

Recommendations/Suggestions from Board regarding Principal's annual salary. Other salaries also discussed.

Dave Garrett reported no increase in health cost premiums next year. Three percent increase in rent which translates to over \$1000 more each month. Goal is to have three percent savings each year. Look into T-Bills and other sources that may pay better dividends in investment funds.

VOTE: Board unanimously approved 2009-10 budget subject to the changes noted above. Suggested we try to get Granite to lower rent.

Next Meeting: August 4.